

Canon-McMillan School District

Employee Continuation of Pay and Benefits

FAQ Sheet

Q: What is PA Senate Bill 751?

A: PA Senate Bill 751 is legislation that was signed by Governor Wolf on March 25, 2020 that specifically grants a continuation of pay and benefits to PA public school employees through the duration of state-mandated school closures as a result of the COVID-19 virus.

Q: Does PA Senate Bill 751 grant extension of pay and benefits to all public school job classifications - Professional, Support and Administration?

A: Yes.

Q: When does the continuation of pay and benefits under PA Senate Bill 751 cease?

A: The day school resumes and students are back in session. The bill continues pay and benefits to all school employees for as long as schools are closed due to the COVID-19 virus.

Q: What staff are considered essential?

A: Examples of essential services include, but are not limited to, administration, food preparation and distribution, information technology, building maintenance, and operations (e.g., payroll).

As communicated in previous correspondence, the designation of “essential” is not a rigid designation and many employees will at one time or another be considered “essential” as supervisors observe proper social distancing guidelines and attempt to rotate employees in and out of duties related to continuing education and continuity of operations.

If your job duties are not necessary for continuity of education or operations and you are not contacted to report for duty, you **will** still continue to receive your full pay and benefits for the duration of the school closure.

Q: How much will I be paid as long as school stays closed due to COVID-19?

A: PA Senate Bill 751 stipulates that employees in active status as of March 13, 2020 will be paid no more and no less than they would have been paid if they were actively working during the school closure.

Q: Can I file for unemployment during the school closure?

A: While the School District can not prohibit you from filing an Unemployment Compensation claim, the District will deny your claim on the basis you are being offered a continuation of your full pay and benefits.

There is no reason for any District employee to file an unemployment claim (which exists as a supplement for loss of income) given the enactment of PA Senate Bill 751 because no active Canon-McMillan employee (as of March 13, 2020) will be without income and benefits during the school closure. If you have filed a claim in error, you may contact the unemployment compensation office directly to withdraw your claim.